



THE SCHOOL DISTRICT OF PALM BEACH COUNTY  
**Consultant Evaluation**

PO NUMBER

School/Department Department of Safe Schools  
 Name of Consultant Margaret Mitchell Kalman  
 Contract Period From July 1, 2005 To June 30, 2006

Rating: **5 - Superior 4 - Satisfactory Plus 3 - Satisfactory 2 - Satisfactory Minus 1- Unsatisfactory**

**JOB KNOWLEDGE AND SKILL**

	5	4	3	2	1
1. Technical and procedural know-how to complete the project					
2. Knowledge of his/her specialty area					
3. Ingenuity, creativity, and innovation					
4. General quality of the work performed					
5. Student Assessment					

**PRODUCTIVITY**

1. Services provided matched the specifications of the contract					
2. Results produced					
3. Ability to meet goals as scheduled					
4. Success of the project					

**COMMUNICATION**

1. Listening skills					
2. Returned phone calls, follow-up information, etc. in a timely manner					
3. Overall communication skills					
4. Overall accessibility/availability					

**INTERACTION**

1. Working relationships with teachers and/or students					
2. Ability to work as part of a team					
3. Status updates and information received as the project progressed					

Rating: **A - Agree D - Disagree N/A - Not Applicable**

	A	D	NA
1. Demonstrates dependability			
2. Demonstrates ingenuity/creativity/innovation			
3. Performs well under pressure			
4. Effective when presenting ideas orally			
5. Expresses ideas clearly and uses correct grammar in written communication			
6. Listens effectively			
7. Provides feedback in a constructive and timely manner			
8. Is self-reliant and requires little or no supervision			
9. Treats staff and/or students with fairness, respect and integrity.			

I would hire this consultant again.  Yes  No

SIGNATURE OF EVALUATOR

DATE

Alison Adler, Chief, Safety and Learning Environment  
 PRINT NAME OF EVALUATOR